



WASHINGTON IMMIGRANT NETWORK

WIN membership is open to all current and former Washington State Employees

washingtonimmigrantnetwork.org

You Belong!

[Click to Watch Video](#)

Check out this WIN BRG-produced video that raises awareness about Washington State as an employer of choice for immigrant communities, showcases the diversity of the state workforce, and promotes the State as a welcoming environment where immigrants can feel valued and appreciated.



Featured Immigrant Story:

Tahir Khan

Department of Revenue (DOR)

Tahir is the Lead Investigator for the Working Families Tax Credit program at the Department of Revenue. He has over 10 years of law enforcement experience, including fraud, theft, and personnel investigations. He has spent several years developing new programs, conducting data analysis, and improving current standards via research for new technologies and training prospects.

Prior to working for the State of Washington, Tahir gained extensive experience in human resources management while working in the private sector. He holds a bachelor's degree in Business Administration with emphasis in Human Resources Management from University of California, Riverside. Tahir is an expert in areas of personnel investigations, recruitment and retention, and strategic planning. He finds fulfillment in removing barriers to success and helping others achieve their full potential.

Tahir was born in Pakistan, and he grew up in Southern California. He speaks multiple languages including Urdu, Hindi, and Spanish.



Washington Office of Superintendent of
PUBLIC INSTRUCTION
World Languages

Korean Language GenCyber Summer Camp for High School Students



The University of Washington (Seattle) is offering a unique (and free) summer camp that combines the areas of cybersecurity and language education in Korean for high school students.

To be eligible, students must be currently in high school and speak Korean and English at an intermediate level or higher. Heritage students of Korean are encouraged to apply. **Female students are especially encouraged to apply.**

No previous knowledge of cybersecurity is required. The program will cover the fundamentals of cybersecurity, including key concepts and terms, with an emphasis on online safety.

When:

Pre-program (Semi-synchronous)
August 2nd - August 11th, 2023

Summer Camp (Synchronous)
August 14th - August 18th, 2023

Priority Deadline: May 1st | **Final Deadline:** June 15th

Successful participants can earn a certificate of completion in the "Essentials from Cybersecurity and Korean" from UW CIAC and the UW LLC in addition to Official Language Proficiency scores and the Seals of Biliteracy.

We would appreciate it if you would please share this opportunity with all students and families at your school.

A [flyer](#) is attached. Learn more and apply: <https://depts.washington.edu/gencyber/>

Accommodation requests related to a disability should be made by June 15th to gencyber@uw.edu.



Hold the date: June 27th, 12:30pm - 2:30pm

This is an opportunity to celebrate the history and cultures that make our WIN community, and we need your help!

We want you to participate and showcase your talents, so please assist us with our event planning by **completing the survey below**. We want to know what country (or countries) you identify with and if you would be interested in sharing information, facilitating, or even performing (singing, dancing, poetry, art, comedy, etc.). We also want to get your input on what location would be best for gathering together. We are planning to have an in-person event with a way to participate virtually, too.

Please help us make this a fun, energetic, and inspiring event by sharing your ideas. We are better together, and your input makes a difference.

[Click Here to Access the Survey](#)

To register for the event, click the link below:

[Click Here to Register](#)

WIN's Mentoring Program Now Accepting New Mentees

Are you new to state service?

Are you seeking guidance on how to manage your career goals?

Do you need someone to talk to and share ideas with?

If yes, then [WIN's Mentoring Program](#) maybe a good resource for you. We have mentors from several state agencies from various ethnic backgrounds with varied expertise and experiences, including multilingual. You can view [WIN's list of eligible mentors](#) to see if there is someone whose career experience and background would be a good match. After reviewing the mentor's profiles, you can submit your mentoring request [here](#).



Questions about the Mentor Program? Please reach out to Christina Pourarien, Chair & Mentoring Program Administrator at Washington Immigrant Network, at win@ofm.wa.gov.

Featured Immigrant Story:

Mustafa Mohamedali

Department of Transportation (WSDOT)



Mustafa is a licensed professional engineer (PE) and certified project manager (PMP). He is a 1st generation American and 5th generation Kenyan of Indian ancestry. He comes with a background of having lived and worked in 6 countries and traveled to 27 on four continents leading diverse disciplinary, multi-cultural teams. He is now in his

22nd year at WSDOT where he works as a Research Manager after serving in a variety of roles. He has served on the board of the local chapters of the Project Management Institute (PMI) and the American Society of Civil Engineers (ASCE).

He currently serves on the Governor's Commission for Judicial Conduct (CJC) and the mentoring committee of Washington Immigrant Network (WIN--State Business Resource Group) and the state's refugee resettlement program. He also serves on WSDOT's Diversity Advisory Group. He is a past board member of Interfaith Works and the Islamic Center of Olympia (the most diverse faith community in the South Puget Sound) where he was responsible for outreach and engagement.

Mustafa is a polyglot—fluent in English, Gujarati, Swahili, Hindi, and Urdu, and can get by in Arabic and a couple more.

At a recent WIN General Membership meeting, Mustafa shared a short video about the holy month of Ramadan, which recently ended. Please watch to learn five facts about Ramadan.

[Click Here to Watch Video](#)

My Immigrant Story



Do you have a story to share?

You can submit your immigrant story by visiting:

[WIN's Immigrant Stories page](#)

SEEKING VOLUNTEERS

WIN Membership Outreach Chair

The Membership Outreach Subcommittee oversees and manages WIN BRG outreach efforts through various agencies and communities. The team is responsible for coordinating outreach events and oversees all immigrant and allies' membership outreach and retention.

If interested please contact:

WIN@ofm.wa.gov

UPCOMING EVENTS

WIN, VERG, & HAPPEN BRGs Career Development Workshop

Wednesday, April 26, 2023

11:00 am to 1 pm

Hosts: Tahir Khan, DOR (WIN), Rathapol Chullanandana, DDS Spokane (VERG), Anupama Rao, DSHS (WIN), Roy Salonga WSDOT (WIN), Raquel Rice, DOR (WIN), Sanyu Tushabe, ESD (WIN), Lynora Hirata (HAPPEN), and Christina Pourarien ESD (WIN)

WIN, VERG, and HAPPEN BRGs have organized a career development workshop. This is a virtual event and open to anyone who is interested in learning about career opportunity searching tools, resume and interviewing tips. There will be breakout rooms mock interviews.



[Register in advance for this WIN workshop](#)

WIN General Membership Meeting (Zoom)

Tuesday, May 2, 2023

12:00 PM 1:00 PM

General Membership is open to all current Washington State employees, including full-time, part-time, hourly, and salaried employees who are committed to supporting and advancing the mission of WIN.



[Click to join Zoom Meeting](#)

Meeting ID: 867 8744 7524
Passcode: 312248

First time coming to a WIN General Membership Meeting?

The WIN Business Resource Group (BRG) welcomes all members and allies. Our BRG serve as a resource for all immigrants who are state employees to connect, share and educate each other and Washington state agencies on the skills, expertise and cultural value of a diverse workforce. (Note: WIN defines as "immigrant" as a person born in a foreign country or having a foreign-born parent.

If you would like more information or want to volunteer for WIN, please consider joining our [sub-committees](#). Please reach out to the WIN chair, Christina Pourarien and WIN vice-chair, Sally Elliott at win@ofm.wa.gov to chat about what our subcommittees are working on and ways to get involved.

WIN strives provide accessible for all people. Please email win@ofm.wa.gov for any accommodation requests.



Public Service
RECOGNITION WEEK
May 7-13, 2023

Celebrating state employees

The first week of May is for recognizing the great work and service public employees provide for Washingtonians. This year, in-person cross-agency events are back — join us in celebrating state employees at the Capitol Campus, in Spokane, in the Tri-Cities and at T-Mobile Park.

You can find details for all the events below at ofm.wa.gov/psrw, or [download a flyer](#) with the information.

Olympia celebration | Wednesday, May 10, 11 a.m. to 1 p.m.

Join us on the East Lawn of the Capitol Campus May 10, between 11 a.m. and 1 p.m. for our first in-person Olympia PSRW celebration since 2019! Pick up a hot dog, visit vendor booths, chat with fellow state employees and kick back to the DJ and live band.

Spokane celebration | Wednesday, May 10, 11:30 a.m. to 1 p.m.

Join us at the National Guard Readiness Center, Bldg. G, Wednesday, May 10, from 11:30 a.m. to 1 p.m. for the Spokane PSRW Celebration! We will have lunches, vendor booths, activities and prizes.

Tri-Cities celebration | Thursday, May 11, 5:30 to 7:30 p.m.

Celebrate with us at the Southridge Sports Complex in Kennewick. Hamburgers, hotdogs and beverages will be provided—you can choose between outdoor or indoor seating. Enjoy rides on the Gesa Carousel from 5:45 – 6:45 p.m.

Seattle Mariners game| May 6, 6:40 p.m.

Join us at the ballpark for a celebration of [Washington State Employees Night](#) Saturday, May 6, at 6:40 p.m. The Seattle Mariners are proud to recognize the work you do to make our communities stronger across the Pacific Northwest. Take advantage of specially priced tickets and bring your co-workers, friends and family to watch the Seattle Mariners take on the Houston Astros at T-Mobile Park!

Public Service Recognition Awards

In the spirit of recognizing public service, the Office of Financial Management opened nominations earlier this year for the Excellence in Washington State Government Leadership Award, and the Extra Mile Award. OFM will announce recipients during PSRW.

Contact

For questions about statewide PSRW celebrations, email shrplanning@ofm.wa.gov



WIN Lunch & Learn – The Teachers in Our Lives

Hosts: Lorraine Lee, WIN Executive Sponsor

Guest Speaker: Lily Woo and Christal Lee

Please join us in a guided conversation about the challenges children from immigrant backgrounds face growing up in a household of parents and elders unfamiliar with the American school system.





Tuesday, May 23, 2023, 2023

12:00 PM – 1:00 PM

[Register in advance for this WIN workshop](#)



WASHINGTON DEI
**EMPOWERMENT
CONFERENCE**

 Anti-Racism
 Equity
 Diversity
 Inclusion/Belonging

Save the Date!

The 2023 WA State Employee DEI Empowerment Conference is in June!

“Bridging Gaps and Leaning into Action”

The conference will take place each Wednesday in June 2023 and will be held virtually over Zoom.

DATES:

June 7 (8:30 AM – 5:00 PM)

June 14 (8:15 AM – 5:00 PM)

June 21 (8:30 AM – 5:00 PM)

June 28 (8:30 AM – 5:00 PM)

We are committed to supporting statewide and agency-specific equity and anti-racism work, with the goal of building more just systems and fostering a culture of inclusion and belonging with our state workforce

Admission is free and open to all employees from Washington state agencies, boards and commissions.

State Employee Registration is Live in May!

For more information, and to stay informed on updates, visit the [WA State DEI Empowerment Conference Website](#).

Career Opportunities



Working for Washington State is work that matters!

For a complete listing of Washington State career opportunities, go to:

careers.wa.gov - Find a Job

Get Involved with a BRG

WASHINGTON STATE BUSINESS RESOURCE GROUPS



[Statewide business resource groups \(BRGs\)](#) bring together groups of employees and their allies who have a common interest or characteristic. All BRGs have a charter, mission, goals and bylaws and contribute to an overall statewide business strategy. BRG members bring their unique knowledge and perspectives, making them an asset to state business needs, such as recruitment and retention. (OFM.wa.gov/BRGs)

[See Business Resource Group Events Calendar](#)

FOLLOW WIN:



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WASHINGTON
IMMIGRANT NETWORK

WHO WE ARE:

Support the professional development of immigrant state employees.
Recommend strategies to advance recruitment, retention, career progression and leadership development.
Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

WHAT WE DO:

Provide a support structure, educational resources and leadership assistance for immigrant state employees.
Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.
Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

[BRG Participation Policy FAQ](#)

Find us on Youtube.com!

Meet the Washington Immigrant Network [Leadership Team](#) and some of our wonderful [members and volunteers](#).



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