



WASHINGTON IMMIGRANT NETWORK

WIN membership is open to all current and former Washington State Employees

washingtonimmigrantnetwork.org

A New Editor!

Hello, WIN Members! Starting this month, I am serving as editor of the WIN Newsletter. I am excited to learn more about the Network and share information with all of you to help promote WIN. I want to share your news and tell your stories by helping write, edit, and publish. Please send your ideas to me, [Todd Baker](#), for inclusion in future newsletters and bulletins.

Thanks to Colin Helsley for your great work as editor over the past few years and for helping me learn. Well done!

Sincerely, Todd Baker



WIN's Mentoring Program Now Accepting New Mentees

Are you new to state service?

Are you seeking guidance on how to manage your career goals?

Do you need someone to talk to and share ideas with?

If yes, then [WIN's Mentoring Program](#) maybe a good resource for you. We have mentors from several state agencies from various ethnic backgrounds with varied expertise and experiences, including multilingual. You can view [WIN's list of eligible mentors](#) to see if there is someone whose career experience and background would be a good match. After reviewing the mentor's profiles, you can submit your mentoring request [here](#).





Photo: Some of the WIN mentors who gathered online January 17th to talk about the program.

Questions about the Mentor Program? Please reach out to Joanne Lee, Past Chair & Mentoring Program Administrator at Washington Immigrant Network, at joanne.lee@des.wa.gov.

SEEKING VOLUNTEERS

WIN Membership Outreach Chair

The Membership Outreach Subcommittee oversees and manages WIN BRG outreach efforts through various agencies and communities. The team is responsible for coordinating outreach events and oversees all immigrant and allies' membership outreach and retention.

If interested please contact:

WIN@ofm.wa.gov

Post Summit Report

Governor Inslee's 2022 Equity Summit: Working Together for Results November 30, 2022



On November 30th, approximately 2,000 community members and state employees came together in-person and virtually to help lay a strong foundation for achieving equity across Washington state government, now and for generations to come.

A **Post Summit Report** is now available that includes links to all Summit videos and session recordings along with the Washington State 2023 Plan.

[Click here for a link to the Report](#)

WIN June 2023 Annual Event Planning Committee Volunteers

We are looking for members to participate in planning for WIN BRG June annual event. Please contact Sally Elliott, WIN co-chair at YOUS235@lni.wa.gov if you would like more information or would like to volunteer as part of the WIN 2023 annual planning committee.

My Immigrant Story



Do you have a story to share?

You can submit your immigrant story by visiting:
[WIN's Immigrant Stories page.](#)

UPCOMING EVENTS

Mongolian Lunar New Year Celebration Chat



January 25 from 10 to 10:15 a.m.

L&I is excited to have Nadia Damchii from DSHS talk about Tsagaan Sar, also known as Mongolian Lunar New Year.

Tsagaan Sar translates to “White Moon,” and this traditional Mongolian festival is a time to gather with extended family members and welcome the coming spring season.

L&I is hosting this short event, but everyone is welcome to participate.

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 255 633 805 332 Passcode: wa83Fq

[Download Teams](#) | [Join on the web](#)

Or call in (audio only)

[+1 253-372-2181,819023512#](#) United States, Tacoma

Phone Conference ID: 819 023 512#

WIN General Membership Meeting (Zoom)

Tuesday, February 7, 2023

12:00 PM 1:00 PM

This month's meeting features L&I's Cletus Nnanabu, Crime Victim Compensation Program Manager.

General Membership is open to all current Washington State employees, including full-time, part-time, hourly, and salaried employees who are committed to supporting and advancing the mission of WIN.

[Click to join Zoom Meeting](#)

Meeting ID: 867 8744 7524
Passcode: 312248



Office of Equity presents Real Talk!

Wednesday, February 8, 2023 11am-12:30pm



The Office of Equity invites you to join us in 2023, beginning February 8, from 11:00 –12:00pm for our Real Talk! sessions and from 12:00–12:30 pm for our Post Talks, where we will have an interactive discussion on the Real Talk! Topic.

We invite you to lean in, be curious, and engage in honest dialogue about racial equity, justice, and belonging to co-create a state government system that works for everyone.

[Register for Real Talk and Post Talk 2023 Series](#)

WIN Public Speaking Group

Wednesday, February 22, 2023

11:30 am to 12:30 pm

Hosts: Christina Pourarien and Gwen Willis, Professional Development

If you would like to practice public speaking, please sign up for Washington Immigrant Network's "WIN-Public Speaking Group." Our goal is to help develop the professional skill of effectively speaking in front of groups of people in meetings or other events. This is a supportive and inclusive environment where we will comfortably engage in speaking and evaluation activities. Please have a two-minute speech prepared that you would like to receive feedback on. Feedback will be provided by those who are in attendance through an objective evaluation. The schedule will depend on the number of people we have signed up for each date.



[Register in advance for this WIN workshop](#)



Washington State Department of
Labor & Industries



Join the L&I Team!

February 22nd Career Fair

The Washington State Department of Labor & Industries has current openings for entry-level up to experienced inspector positions.

To help job seekers take their first step in starting a career at L&I, the department is hosting a career fair from 2-7 p.m. Feb. 22. The in-person event will be held at L&I headquarters, 7273 Linderson Way SW, Tumwater.

Like many other agency's L&I provide great pay, benefits, and paid time off. They have a work-life balance that puts your life first. Working for L&I is also an opportunity to help people and your community.

You can register for the fair to receive more information and reminders. It's not required, you can just show up on Feb. 22.

[Click Here to Register](#)

You can see our current openings and learn more about working at L&I on our jobs web page.

[Find a Job at L&I](#)

Veterans Employee Resource Group (VERG) Hiring Event

Tuesday, March 28, 2023

9am-5pm and 5:30pm-7:30pm



Your Washington State VERG is excited to announce that we are preparing to launch the Inaugural Washington State Agency Hiring Event on Joint Base Lewis McChord on **March 28, from 9:00 am to 7:30 pm**. This event is open to current Washington State National Guard, transitioning Service Members, and their families. Your VERG is partnering with various state agencies, Hiring Our Heroes, Washington State National Guard, and other

organizations to provide transitioning Service Members and their families an opportunity to speak with Recruiters, Hiring Managers, and current Veteran state employees and gain insight to the various roles and benefits within state government.

[Click here for more information](#)

Get Involved with a BRG

WASHINGTON STATE BUSINESS RESOURCE GROUPS



[Statewide business resource groups \(BRGs\)](#) bring together groups of employees and their allies who have a common interest or characteristic. All BRGs have a charter, mission, goals and bylaws and contribute to an overall statewide business strategy. BRG members bring their unique knowledge and perspectives, making them an asset to state business needs, such as recruitment and retention. (OFM.wa.gov/BRGs)

[See Business Resource Group Events Calendar](#)

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WASHINGTON
IMMIGRANT NETWORK

WHO WE ARE:

Support the professional development of immigrant state employees.

Recommend strategies to advance recruitment, retention, career progression and leadership development.

Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

WHAT WE DO:

Provide a support structure, educational resources and leadership assistance for immigrant state employees.

Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.

Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

[BRG Participation Policy FAQ](#)

Find us on Youtube.com!

Meet the Washington Immigrant Network [Leadership Team](#) and some of our wonderful [members and volunteers](#).

