



*WIN membership is open to all current and former Washington State Employees*

[washingtonimmigrantnetwork.org](http://washingtonimmigrantnetwork.org)

**You Belong!**

[\*\*Click to Watch Video\*\*](#)

Check out this WIN BRG-produced video that raises awareness about Washington State as an employer of choice for immigrant communities, showcases the diversity of the state workforce, and promotes the State as a welcoming environment where immigrants can feel valued and appreciated.

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# Emergency Listening Session with EAP

**Wednesday, August 23, 2023  
9:00 – 10 a.m.**

Community Solidarity Gathering in  
response to Lahaina's wildfire tragedy.



OHANA means family, and the spirit of OHANA is that no one gets left behind. In the wake of the devastating fires in Lahaina, we have seen stories of people coming together in the spirit of OHANA to lend comfort and support.

HAPPEN and WIN feel that spirit and will host a “Community Solidarity Gathering” in partnership with the Employee Assistance Program (EAP) on Wednesday, August 23, 2023, to allow our members, community, and families to come together in the spirit of OHANA for comfort.

**When: Wednesday, August 23, 2023**

**Time: 9:00 am – 10 am**

[Click to join Zoom meeting](#)

Resources to stay informed and provide support is provided below:

- [Maui Fire updates: Strong winds fuel Lahaina, Kula, Pūlehu/Kīhei fires; more evacuation orders issued : Maui Now](#)
- This article includes a comprehensive list of charities supporting the relief efforts on Maui, <https://www.kqed.org/news/11957996/how-to-help-the-people-of-lahaina-on-maui-after-devastating-wildfires>

**Our hearts and prayers are with all those impacted by this disaster.**



## **Additional resources to support Maui**

Many community members in Washington State and partners of the state have reached out to lend their support. We encourage everyone to support the efforts to rebuild Maui and assist those affected. The following list has been vetted by CAPAA commissioners and you can contribute to provide immediate relief.

- [Maui Strong - Hawai'i Community Foundation](#)

- [Maui Fire Direct 'Ohana Relief List](#)
  - [Council of Native Hawaiian Advancement, Alaka'aina and Kako'o Haleakala](#)
  - [Hawai'i People's Fund](#)
  - [The Hawaiian Alliance for Progressive Action \(HAPA\)](#) has put together a thorough and detailed site on petitions, aid resources, and local organizations that are accepting monetary donations.
  - [The Red Cross](#)
  - [The Maui Humane Society](#)
  - [The Maui Food Bank](#)
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**WIN NEEDS YOU!**

## **Seeking Volunteers**

**WIN is seeking volunteers for our WIN Social Media Guru position to post updates and information on Facebook, Instagram, and LinkedIn. If you are interested in volunteering for this position, please email:**

**[WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov)**

There are many opportunities to get involved in helping grow the Washington Immigrant Network. Please consider sharing your talents with the community.

Click here for info about volunteering for one or more of WIN's Subcommittees

**[WIN Subcommittees](#)**

Thank you!

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## Global Holidays and Observances

September 4 - **Labor Day**

September 8 - **International Literacy Day**

September 10 - **World Suicide Prevention Day**

September 15-October 15 - **Hispanic Heritage Month**

September 21 - **International Day of Peace**

September 29 - **World Heart Day**



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**YOUR  
STORY  
matters**

## Share Your Immigrant Story

We are collecting immigrant stories to highlight in our newsletter, social media, YouTube, and website. If you would like to share your own immigrant story, you can submit it by completing this [form](#). You can also email your story or send a video recording to: [WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov). We are looking forward to amplifying your story!

Please visit our [Immigrant Stories](#) page to read other people's immigrant experiences.

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## Why Do You Need a Mentor?

Research says a good mentor inspires, motivates, stretches, connects, and helps develop your Emotional Intelligence. They also open your mind to your potential and opportunities. A good mentor can also provide a safe space to learn, experiment, and ask questions. [The Washington Immigrant Network Business Resource Group Mentoring Program's](#) goal is to retain and support immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community. The program establishes and facilitates direct, trusting relationships between volunteer mentors and their assigned mentees. Please take a look at our [Mentee-Mentor Partnership Roadmap](#).



**How can I connect with a mentor?** For current or prospective state employees, visit [Meet our Mentors](#). We have mentors from several state agencies from various ethnic backgrounds with varied expertise and experiences, including multilingual. After reviewing the mentor's profiles, submit your mentoring request [here](#).

## WIN's Mentoring Program Now Accepting New Mentees & Mentors

### Become a WIN Mentee

- Are you new to state service?
- Are you seeking guidance on how to manage your career goals?
- Do you need someone to talk to and share ideas with?

If yes, then WIN's Mentoring Program maybe a good resource for you. We have mentors from several state agencies from various ethnic backgrounds with varied expertise and experiences, including multilingual. You can view WIN's list of eligible mentors to see if there is someone whose career experience and background would be a good match. After reviewing the mentor's profiles, you can submit your mentoring request [here](#). Questions about the Mentor Program?

Please reach out to Christina Pourarien, Chair & Mentoring Program Administrator at Washington Immigrant Network, at [win@ofm.wa.gov](mailto:win@ofm.wa.gov).

### Become a WIN Mentor

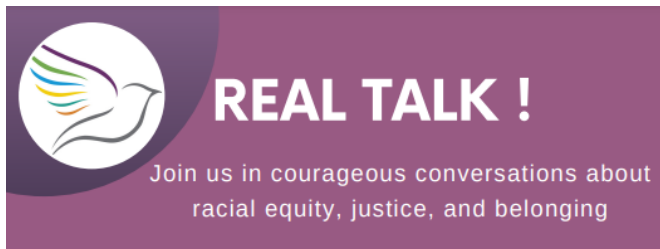
The WIN Mentoring Program supports immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community at large. Learn more about becoming a mentor at: [WIN's Mentoring Program](#).

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## UPCOMING EVENTS

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### Office of Equity Presents: Real Talk!



**Wednesday, September 13, 2023**

**11:00 AM - 12:30 PM**

#### **Register for Real Talk! 2023**

The Office of Equity invites you to join us in 2023, beginning September 13, from 11:00 –12:00pm for our Real Talk! sessions and from 12:00–12:30 pm for our Post Talks, where we will have an interactive discussion on the Real Talk! Topic.

Centered in belonging, we will unpack truth, reconcile the past, learn from one another, connect, and together, experience healing from harm. We encourage you to lean in, be curious, and explore experiences different from your own.

This is the moment and place to have real talk to truly transform our agencies into places where real people experience equity, justice, and belonging every day, now and for generations to come.

[Register for Real Talk and Post Talk 2023 Series](#)

[Subscribe to monthly Real Talk news](#)

[Watch the Real Talk Introduction for more background.](#)

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**The Office of Equity is excited to invite you to save the date for our 2023 Washington State Equity Convening:**

October 24th & 25th, 2023  
Greater Tacoma Convention Center  
1500 Commerce Street, Tacoma, WA

See the below flyer for more information. More details & registration information to follow.





**SAVE THE DATE!**

The Washington State  
**Office of Equity's**  
**Annual Convening**

**SAVE THE DATE**  
**OCTOBER 24-25, 2023**

Greater Tacoma Convention Center  
1500 Commerce Street, Tacoma, WA

*Washington state agencies and communities working together to achieve equity in public contracting, education, employment, and services so everyone has a fair chance to live out their dreams and thrive in business, school, work, and life.*

*"We the People"*



More Details Coming Soon.

Visit us at [www.equity.wa.gov](http://www.equity.wa.gov)

Want to be a sponsor? Contact us [info@equity.wa.gov](mailto:info@equity.wa.gov)



*Text Reads: The Washington State Office of Equity's Annual Convening, Save the Date. October 24-25, 2023. Greater Tacoma Convention Center. 1500 Commerce Street, Tacoma, WA. Washington state agencies and communities working together to achieve equity in public contracting, education, employment, and services so everyone has a fair chance to live out their dreams and thrive in business, school, work, and life. We the People. More details coming soon. Visit us at [www.equity.wa.gov](http://www.equity.wa.gov). Want to be a sponsor? Contact us [info@equity.wa.gov](mailto:info@equity.wa.gov). Image Description: A group of people of different races face away from the viewer with their arms over each other's shoulders in a sign of solidarity and community. They are wearing many different muted colors and are surrounded by a weaving graphic of bright blues, yellows, greens, and purples. The Office of Equity dove logo is in the corner of the flyer.)*

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## Career Opportunities

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### Share job postings with all BRGs

Employers can now submit job announcements by completing the [BRG Job Posting form](#). By submitting this form, you will be notifying all the BRGs at once that the job posting is open at your agency. (One job announcement per form submission). Since each BRG has different ways and times of sharing open job postings with their members, it is best to submit a job announcement as soon as it opens, to provide ample time to be shared within the BRG networks.

Employers are also invited to attend an upcoming WIN BRG General Membership meeting, to learn more about WIN and to share hiring opportunities with our members. If interested in attending, please contact us at: [win@ofm.wa.gov](mailto:win@ofm.wa.gov).



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### Working for Washington State is work that matters!

For a complete listing of Washington State career opportunities, go to:

[careers.wa.gov](http://careers.wa.gov) - Find a Job

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### Get Involved with a BRG

## WASHINGTON STATE BUSINESS RESOURCE GROUPS



[Statewide business resource groups \(BRGs\)](#) bring together groups of employees and their allies who have a common interest or characteristic. All BRGs have a charter, mission, goals and bylaws and contribute to an overall statewide business strategy. BRG members bring their unique knowledge and perspectives, making them an asset to state business needs, such as recruitment and retention. ([OFM.wa.gov/BRGs](http://OFM.wa.gov/BRGs))

[See Business Resource Group Events Calendar](#)

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## FOLLOW WIN:



[Follow on Facebook](#)

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[Follow on Instagram](#)

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[Follow on LinkedIn](#)

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**WASHINGTON**  
IMMIGRANT NETWORK

## **WHO WE ARE:**

Support the professional development of immigrant state employees.  
Recommend strategies to advance recruitment, retention, career progression and leadership development.  
Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

## **WHAT WE DO:**

Provide a support structure, educational resources and leadership assistance for immigrant state employees.  
Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.  
Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

[BRG Participation Policy FAQ](#)

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## ***Find us on Youtube.com!***

Meet the Washington Immigrant Network [Leadership Team](#) and some of our wonderful [members and volunteers](#).

