



WASHINGTON IMMIGRANT NETWORK

WIN membership is open to all current and former Washington State Employees

washingtonimmigrantnetwork.org

You Belong!

[Click to Watch Video](#)

Check out this WIN BRG-produced video that raises awareness about Washington State as an employer of choice for immigrant communities, showcases the diversity of the state workforce, and promotes the State as a welcoming environment where immigrants can feel valued and appreciated.



2023 PSRW Excellence in Washington State Government Leadership Award Winner

Joanne Lee

WIN Immediate Past Chair

PSRW (Public Service Recognition Week) provides an opportunity to celebrate and honor the hard work state employees do every day. Each year, OFM calls for nominations for the Extra Mile Award and the Excellence in Washington State Government Leadership Award. WIN is beyond thrilled to have our immediate past chair, Joanne Lee, recognized as a state employee who consistently excels beyond expectations by receiving the Excellence in Washington State Government Leadership Award this year.

As described in her [nomination for the award](#), examples of Joanne's leadership, superior performance and contributions to state government include:

- Serving as WIN chair, Joanne was instrumental in co-leading the "You Belong" project that shared the talents our members and opened a window of career opportunities.

- Joanne also facilitated solidarity gatherings for Afghan, Ukrainian and Asian communities which bring credit to state government and its efforts to be the employer of choice.
- She created and presented the curriculum for bystander intervention and “Leading with Empathy,” which was presented in the 2022 Lean Conference.
- Joanne is a servant leader who is not afraid to seek honest feedback to improve and better serve all those she meets. She leads by example and has inspired a new generation of young people to seek professional development in order to attain upward mobility “in solidarity” as she always says.

Congratulations from all of us at WIN!



WIN Lunch & Learn – The Teachers in Our Lives

Hosts: Lorraine Lee, WIN Executive Sponsor

Guest Speaker: Lily Woo and Christal Lee

Please join us in a guided conversation about the challenges children from immigrant backgrounds face growing up in a household of parents and elders unfamiliar with the American school system.

Tuesday, May 23, 2023, 2023

12:00 PM – 1:00 PM

[Register in advance for this WIN workshop](#)

CELEBRATE
**IMMIGRANT
HERITAGE
MONTH**

June 27th, 12:30pm - 2:30pm

To register for the event, click the link below:

[Click Here to Register](#)



The Washington Immigrant Network (WIN) is holding its yearly elections.

This year there are three openings available for you to serve:

WIN's Chair, Vice-Chair, and Secretary.

[See WIN Leadership Position Descriptions](#)

This is an exciting chance to help WIN continue to grow and expand opportunities for immigrants who are current and future employees within Washington state government.

Those who are interested in serving in a WIN leadership role, please submit your resume and a short statement of interest to:

win@ofm.wa.gov

WIN leadership nominations are due Friday, May 26, 2023.

My Immigrant Story



Do you have a story to share?




You can submit your immigrant story by visiting:

[WIN's Immigrant Stories page](#)

UPCOMING EVENTS



WASHINGTON DEI
**EMPOWERMENT
CONFERENCE**

-  Anti-Racism
-  Equity
-  Diversity
-  Inclusion/Belonging

Save the Date!

The 2023 WA State Employee DEI Empowerment Conference is in June!

“Bridging Gaps and Leaning into Action”

The conference will take place each Wednesday in June 2023 and will be held virtually over Zoom.

DATES:

June 7 (8:30 AM – 5:00 PM)

June 14 (8:15 AM – 5:00 PM)

June 21 (8:30 AM – 5:00 PM)

June 28 (8:30 AM – 5:00 PM)

We are committed to supporting statewide and agency-specific equity and anti-racism work, with the goal of building more just systems and fostering a culture of inclusion and belonging with our state workforce

Admission is free and open to all employees from Washington state agencies, boards and commissions.

State Employee Registration is Live in May!

For more information, and to stay informed on updates, visit the [WA State DEI Empowerment Conference Website](#).

WIN's Mentoring Program Now Accepting New Mentees

Are you new to state service?

Are you seeking guidance on how to manage your career goals?

Do you need someone to talk to and share ideas with?

If yes, then [WIN's Mentoring Program](#) maybe a good resource for you. We have mentors from several state agencies from various ethnic backgrounds with varied expertise and experiences, including multilingual. You can view [WIN's list of eligible mentors](#) to see if there is someone whose career experience and background would be a good match. After reviewing the mentor's profiles, you can submit your mentoring request [here](#).



Questions about the Mentor Program? Please reach out to Christina Pourarien, Chair & Mentoring Program Administrator at Washington Immigrant Network, at win@ofm.wa.gov.

Career Opportunities



Working for Washington State is work that matters!

For a complete listing of Washington State career opportunities, go to:

careers.wa.gov - Find a Job

Get Involved with a BRG

WASHINGTON STATE BUSINESS RESOURCE GROUPS



[Statewide business resource groups \(BRGs\)](#) bring together groups of employees and their allies who have a common interest or characteristic. All BRGs have a charter, mission, goals and bylaws and contribute to an overall statewide business strategy. BRG members bring their unique knowledge and perspectives, making them an asset to state business needs, such as recruitment and retention. ([OFM.wa.gov/BRGs](https://ofm.wa.gov/BRGs))

[See Business Resource Group Events Calendar](#)