



WASHINGTON
IMMIGRANT NETWORK
You Belong Here

WIN membership is open to all current and former Washington State Employees

washingtonimmigrantnetwork.org

You Belong!

[Click to Watch Video](#)

Check out this WIN BRG-produced video that raises awareness about Washington State as an employer of choice for immigrant communities, showcases the diversity of the state workforce, and promotes the State as a welcoming environment where immigrants can feel valued and appreciated.



Happy Holidays

No December General Membership Meeting



Share Your Immigrant Story

We are collecting Immigrant Stories to highlight in our newsletter, social media, YouTube and website.

Please submit your short immigrant story by completing the form below or by video recording.

[Link to Immigrant Story page](#)

You can also send us an email at WIN@ofm.wa.gov

Thank you! We are looking forward to amplifying your story!

WIN NEEDS YOU!

Seeking Volunteers

WIN Social Media Guru

WIN is seeking volunteers for our WIN Social Media Guru. This position will be in charge of posting updates and information on WIN's Facebook, Instagram, and LinkedIn accounts. If you are interested in volunteering for this position, please email:



WIN@ofm.wa.gov



Videographer

WIN is seeking a videographer to assist with an upcoming project. If you are interested, please email:

christina.pourarien@esd.wa.gov

WIN June 2024 Annual Event Planning Committee Lead and Volunteers

We are looking for members to help plan for the WIN June annual Immigrant Heritage Celebrations hybrid event. Please contact Christina Pourarien, WIN Chair at WIN@ofm.wa.gov if you would like more information or would like to volunteer as part of this special planning committee.

There are many opportunities to get involved in helping grow the Washington Immigrant Network. Please consider sharing your talents with the community. Thank you!

If you are interested in volunteering to serve on a subcommittee, please contact:

WIN@ofm.wa.gov



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Global Holidays and Observances

WIN would like to invite you to share with us the holidays and observance you celebrate in your culture. We want to showcase these significant celebrations on our website and social media. If you are interested in sharing your cultural celebrations with WIN, please email us at WIN@ofm.wa.gov

December Holidays and Observances:

December 1 – **World AIDS day**

December 3 – **International Day of Persons with Disabilities**

December 5 – **St Nicholas Eve**

December 7 – **Hanukkah**

December 8 – **Bodhi Day**

December 10 – **Human Rights Day**

December 20 – **International Human Solidarity Day**

December 25 – **Christmas**

December 26 - January 1 – **Kwanzaa**



Why Do You Need a Mentor?

Research says a good mentor inspires, motivates, stretches, connects, and helps develop your Emotional Intelligence. They also open your mind to your potential and opportunities. A good mentor can also provide a safe space to learn, experiment, and ask questions. [The Washington Immigrant Network Business Resource Group Mentoring Program's](#) goal is to retain and support immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community. The program establishes and facilitates direct, trusting relationships between volunteer mentors and their assigned mentees.



How can I connect with a mentor? For current or prospective state employees, visit [Meet our Mentors](#). We have mentors from several state agencies from various ethnic backgrounds with varied expertise and experiences, including multilingual. After reviewing the mentor's profiles, submit your mentoring request [here](#).

WIN's Mentoring Program Now Accepting New Mentees & Mentors

Become a WIN Mentee

- Are you new to state service?
- Are you seeking guidance on how to manage your career goals?
- Do you need someone to talk to and share ideas with?

If yes, then WIN's Mentoring Program maybe a good resource for you. We have mentors from several state agencies from various ethnic backgrounds with varied expertise and experiences, including multilingual. You can view WIN's list of eligible mentors to see if there is someone whose career experience and background would be a good match. After reviewing the mentor's profiles, you can submit your mentoring request [here](#). Questions about the Mentor Program?

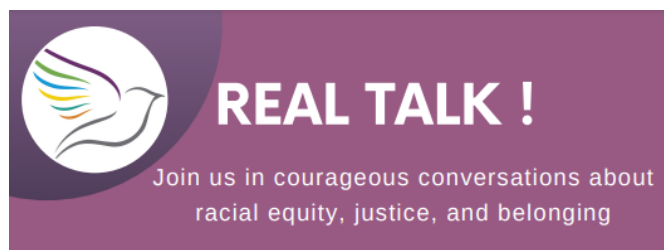
Please reach out to Christina Pourarien, Chair & Mentoring Program Administrator at Washington Immigrant Network, at win@ofm.wa.gov.

Become a WIN Mentor

The WIN Mentoring Program supports immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community at large. Learn more about becoming a mentor at: [WIN's Mentoring Program](#).

UPCOMING EVENTS

Office of Equity Presents: Real Talk!



Wednesday, December 13, 2023

11:00 AM - 12:30 PM

Register for Real Talk! 2023

The Office of Equity invites you to join us in 2023, each month, from 11:00 –12:00pm for our Real Talk! sessions and from 12:00–12:30 pm for our Post Talks, where we will have an interactive discussion on the Real Talk! Topic.

Centered in belonging, we will unpack truth, reconcile the past, learn from one another, connect, and together, experience healing from harm. We encourage you to lean in, be curious, and explore experiences different from your own.

This is the moment and place to have real talk to truly transform our agencies into places where real people experience equity, justice, and belonging every day, now and for generations to come.

[Register for Real Talk and Post Talk 2023 Series](#)

[Subscribe to monthly Real Talk news](#)

[Watch the Real Talk Introduction for more background.](#)

General Membership Meeting (Zoom)

Tuesday, January 2, 2024

12:00 PM - 1:00 PM



General Membership is open to all current Washington State employees, including full-time, part-time, hourly, and salaried employees who are committed to supporting and advancing the mission of WIN.

Join Zoom Meeting

<https://us02web.zoom.us/j/86787447524?pwd=aTdsWXFpU3JrUEVLYlBhNjIjDNVRLdz09>

Meeting ID: 867 8744 7524

Passcode: 312248

Career Opportunities



**Working for Washington State is work
that matters!**

For a complete listing of Washington State career
opportunities, go to:

careers.wa.gov - Find a Job

Get Involved with a BRG

WASHINGTON STATE BUSINESS RESOURCE GROUPS



[Statewide business resource groups \(BRGs\)](#) bring together groups of employees and their allies who have a common interest or characteristic. All BRGs have a charter, mission, goals and bylaws and contribute to an overall statewide business strategy. BRG members bring their unique knowledge and perspectives, making them an asset to state business needs, such as recruitment and retention. (OFM.wa.gov/BRGs)

[See Business Resource Group Events Calendar](#)

FOLLOW WIN:



[Follow on Facebook](#)



[Follow on Instagram](#)



[Follow on LinkedIn](#)



WASHINGTON
IMMIGRANT NETWORK

WHO WE ARE:

Support the professional development of immigrant state employees.
Recommend strategies to advance recruitment, retention, career progression and leadership development.
Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

WHAT WE DO:

Provide a support structure, educational resources and leadership assistance for immigrant state employees.
Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.
Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

[BRG Participation Policy FAQ](#)

Find us on Youtube.com!

Meet the Washington Immigrant Network [Leadership Team](#)
and some of our wonderful [members and volunteers](#).

